



*"Our youth are our future"*

**The Tibra Foundation** is dedicated to enriching the lives of women and girls of the Libyan community worldwide.

Tibra's mission is to organize community-sponsored supportive projects to benefit women of the Libyan community and highlight their achievements.

Like any new idea, Tibra is taking its first strides. There is a lot to be done, and the project will not succeed without the support and participation of the community. You are invited to share your comments and strongly encouraged to participate in any way helpful.

The Tibra Foundation is an independent non-profit organization and is not affiliated with any other organization or entity.

Tibra Team

**Tibra Awards** is an annual community project that highlights the success of Libyan young women, recognizes their excellence, and helps them grow as contributors and future leaders of our community. The Awards program enables the community to support its young bright stars and take pride in their success.

The Tibra Awards program is completely funded by donations from members of the Libyan community and Tibra friends and supporters.

**Objectives of the Tibra Awards**

- a) Highlight the achievements of Libyan young women and acknowledge their excellence.
- b) Inspire Libyan young women to reach for higher standards, raise their ambitions, and help them realize their hopes and dreams.
- c) Encourage and support achieving and promising young women to become active community contributors and leaders.

### **Awards for 2004**

**Tibra Scholarship:** for exemplary Libyan young women. \$1200 to be used in furthering the recipient's education. Payment will be applied toward tuition and fees at the recipient's university, or toward other educational resources.

**Fijra Scholarship:** for exemplary Libyan young women. \$600 to be used in furthering the recipient's education. Payment will be applied toward tuition and fees at the recipient's university, or toward other educational resources.

**Tibra Achievement Award:** an honorary certificate to recognize young achievers.

### **Deadlines**

1. February 1, 2004: nomination deadline
2. May 1, 2004: announcement of the final results

### **Eligibility**

Nominees must meet all of the following criteria:

1. Girls of Libyan descent.
2. In their final year of high school or equivalent.
3. A minimum cumulative GPA of 3.0/4.0, 75% or equivalent.
4. Have demonstrated excellence in one or more of the following areas:
  - a) Academics
  - b) Leadership and community service
  - c) Arts, literature or athletics

## Requirements

1. A completed nomination :  
<http://www.tibra.org/awards/2004/ta-nomination.pdf>
2. A completed and signed Tibra Awards Agreement:  
<http://www.tibra.org/awards/2004/ta-agreement.pdf>
3. Nomination letter. The nomination letter is very important in providing the judges with a meaningful summary of the nominee's credentials. The nominator can be a family member, friend, teacher or any person who knows the nominee and believes she qualifies for the Tibra Awards. The nomination letter should help the judges appreciate the value of the nominee's credentials.
4. A personal statement by the nominee, which might be ultimately published on the Tibra web site.
5. Two verifiable references. Letters written by a teacher, coach, supervisor, etc., but not family members.
6. Supporting documents. Copies of the documents listed below must be submitted with the nomination form:
  - a) Current academic transcript
  - b) Certificate of scores on SAT/ACT or similar standardized tests
  - c) Letters or certificates of recognition, honors and awards
  - d) Documentation of other nominee credentials
7. A resume of the nominee (**optional**)
8. A photo of the nominee that might be published (**optional**)

Requirements (continued)

9. In addition to the above, it is essential that you send copies of the following documents in electronic form, either by e-mail to team@tibra.org, or on a disk with the nomination package:

- a) Personal Statement
- b) Nomination letter
- c) Resume, if included in the nomination package
- d) Supporting documents included in the nomination package, such as essays and writings by the nominee.

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**It is the responsibility of the nominee and nominator to put the nomination package together and submit it to Tibra Foundation before the deadline.**

**A nomination package is not considered complete if any of the above requirements is missing. Only complete packages of eligible nominees will be processed.**

**Packages that are not completed or still missing items from the list of requirements by February 1, 2004 will be considered incomplete and will not qualify for consideration.**

**Tibra Foundation has limited financial and human resources. Please help Tibra maintain low costs and efficient use of its resources by providing a complete nomination package in a timely manner.**

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**Tibra Awards Judges**

1. Judges are educators and professionals from the Libyan community
2. Judges volunteer their time and expertise to the Tibra Awards program
3. Five judges are chosen to participate in the selection process
4. Judges are required to provide Tibra Foundation with their biographical sketches.
5. Qualified candidates may volunteer by contacting Tibra Foundation at:

Tibra Foundation  
P. O. Box 2344  
Westerville, OH 43086

**OR**

By e-mail: [team@tibra.org](mailto:team@tibra.org)

## **Rules and Regulations**

1. Nominees must meet all the requirements to qualify for the Tibra Awards.
2. It is the responsibility of the nominee and nominator to put the nomination package together and submit it to Tibra Foundation.
3. Nomination packages must be completed and received by the specified deadline.
4. Incomplete packages are not qualified for consideration and will not be processed. Tibra is not responsible for following up with the nominee and the nominator to complete the nomination package.
5. The names of the Tibra Awards judges are made public only after the results are announced.
6. Judges must withdraw if they discover a conflict of interest, such as a direct relationship to one of the nominees.
7. Judges should keep their participation confidential and not share it with the public or the nominees until the announcement of the final results.
8. All judges' questions and queries related to the nominees or the selection process should be directed to Tibra Foundation.

**Selection Process**

1. Tibra Foundation seeks verification of information provided in each nomination package by contacting parents, schools, nominators, references, etc.
2. Up to ten finalists will be selected from the pool of nominees based on their credentials.
3. Nomination packages of the ten finalists are sent to the judges on March 1, 2004.
4. Each judge reviews and ranks the finalist nominees independently.
5. Judges submit their rankings and reviews to Tibra by March 21, 2004.
6. Tibra consolidates the judges' rankings and reviews to determine the Scholarships recipients.
7. The finalist nominee with the highest overall ranking is awarded the Tibra Scholarship (\$1200.)
8. The finalist nominee with the second highest overall ranking is awarded the Fijra Scholarship (\$600.)
9. All finalists are awarded the Tibra Achievement Award.
10. The finalist nominees' profiles are published with the announcement of the results on May 1, 2003.
11. Tibra judges' names and biographical sketches are published along with the results.

Selection process (continued)

12. All Scholarships and Awards certificates are sent to the finalists by mail.
13. The Recipients of Tibra and Fijra scholarships are contacted by Tibra Foundation to arrange for the payment of their scholarships.

## **Join Tibra!**

Here is how you can be part of Tibra:

**Donate Money!** Any amount makes a difference. Donate by one of the following methods:

**Make a check or money order**

**Payable to** Tibra Foundation, and send to  
**Tibra Foundation**  
**P.O. Box 2344**  
**Westerville, OH 43086**  
**USA**

**OR Wire transfer to**

**Bank Name: Fifth Third Bank (Central Ohio) Columbus, OH**  
**Routing Number: 044002161**  
**Account Number: 30269043**  
**Account Name: Tibra Foundation**

*Wire transfers do not necessarily include the sender's name. Unless you want your identity to remain anonymous, please include your name in the wire transfer instructions or let us know by sending us an e-mail. If possible, we would like to be able to send you our thanks and official acknowledgement.*

**Nominate candidates!** Help Tibra recognize the bright stars of our community. Take part in future Tibra Awards by nominating or providing a lead to a candidate.

**Volunteer as a judge!** University educators from the Libyan community are encouraged to volunteer as Tibra judges for future Tibra Awards.

**Contribute ideas!** Suggest projects for Tibra and ways of improvement.

**Spread the word!** Help Tibra reach more members and friends of the Libyan community. Tell your family and friends about the program and give them the web site address.